

# Canfield & Associates



**Third Party**

**Administrators**

Property and Casualty Insurance Programs

**Claims Professionals • Personnel Experts • Risk Managers**

**Professional Conduct for Coaches**

**2008 WIAA**

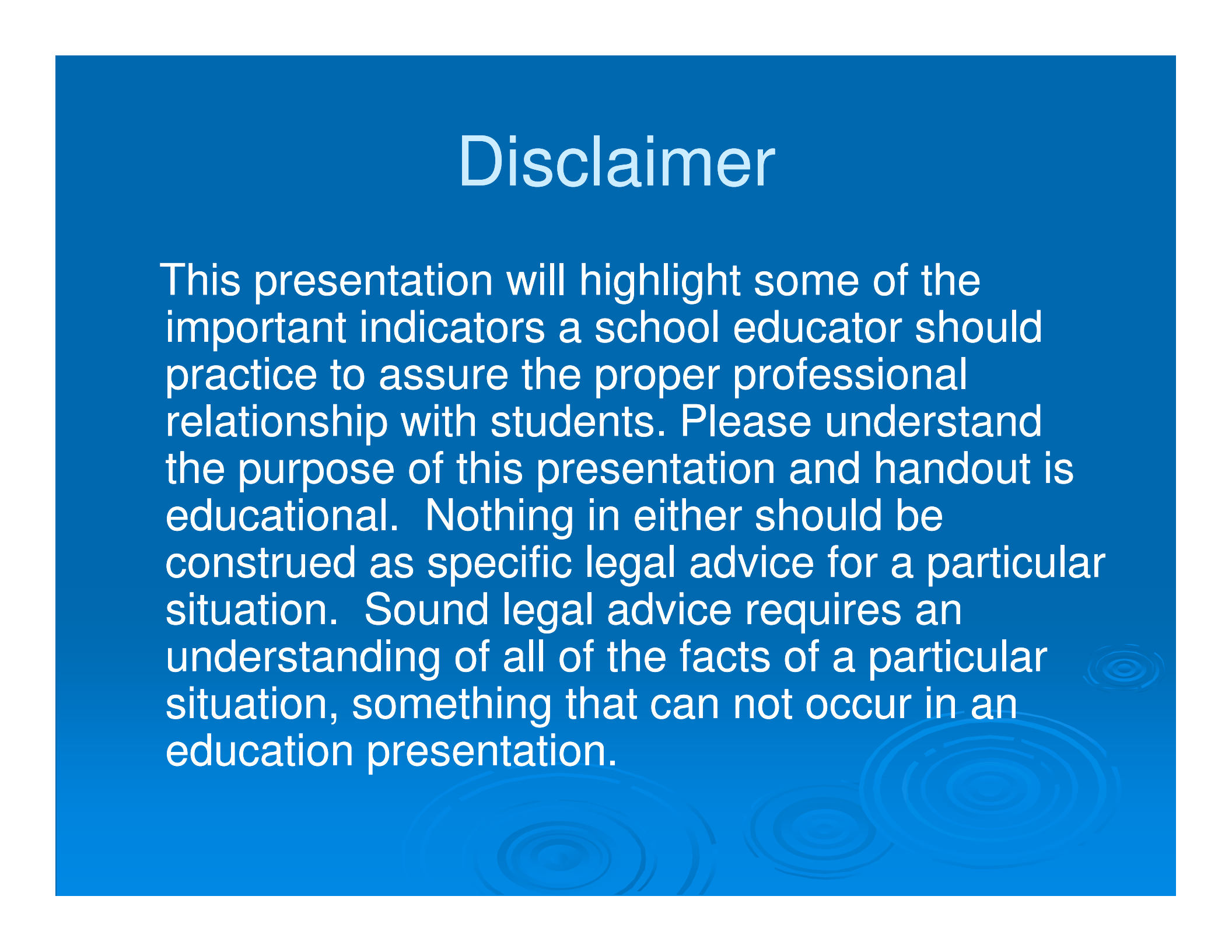
**Coaches School**

**Dick Langum, Risk Manager**

**[www.canfield-associates.com](http://www.canfield-associates.com)**

# Disclaimer

This presentation will highlight some of the important indicators a school educator should practice to assure the proper professional relationship with students. Please understand the purpose of this presentation and handout is educational. Nothing in either should be construed as specific legal advice for a particular situation. Sound legal advice requires an understanding of all of the facts of a particular situation, something that can not occur in an education presentation.



# Washington State requires training (RCW 28A.400.317(2.))

- “Certified and classified school employees shall receive training regarding their reporting obligations under state law in their orientation training when hired and then every three years thereafter.”

# Child Abuse or Neglect Reporting Law

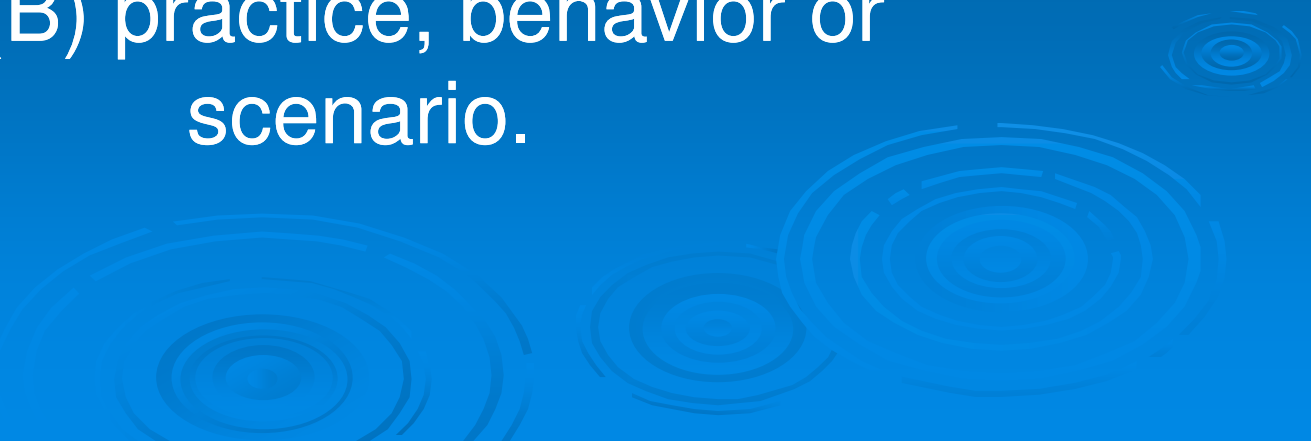
- The law reads that when any person, in his or her professional capacity, **has reasonable cause** to believe that a child has suffered abuse or neglect shall report such incident or cause a report to be made to the proper law enforcement agency.
- The reporting requirement does not extend to abuse or neglect that occurred during childhood where the victim is now an adult, unless there is reasonable cause to believe that other children may be at risk.

# Who you are?

- Hopefully, you are in the education business to help parents raise the next business leaders, accountants, lawyers, military officers, scientists, or just good citizens.
- Ultimately, to help build a better society.
- By understanding professional and personal boundaries, you can effect a greater positive influence in today's youth especially in the role as a coach.

# QUIZ

Answer each ? whether you believe it is good(G) or bad(B) practice, behavior or scenario.



1. A varsity basketball coach is alone with a player in a coaches office informing the player they will be cut from this year's team. G B
2. A staff member is flirting with a student or students. G B
3. A staff member is being funny with a student. G B
4. A middle school female soccer coach is discussing her personal life with a student. G B
5. An asst. coach is transporting a student alone in his/her car. G B

6. A head coach writes a note to a player.  
G B
7. A high school track coach gives a student their personal cell phone number. G B
8. There is evidence a coach has sexually harassed a student. G B
9. A coach allows a student to baby sit for him/her. G B
10. A middle school coach gives a gift to one of his/her players but not all. G B

11. An asst. fb coach emails a student. G B
12. A girls basketball coach sends/receives a text message/video to/from a player G B
13. An asst. basketball coach sends/receives a text message/video from a parent. G B
14. A volleyball coach goes to a concert with students as opposed to going with staff members. G B
15. A student tends to gravitate to a particular coach. G B

- 16. A wrestling coach requests a particular girl to be a manager 3 yrs. in a row. G B
- 17. A jr. hi. track coach spends more time at school during off hours than at home. G B
- 18. A coach uses nicknames for players. G B
- 16. A football coach allows players to call them by their first name. G B
- 17. A coach/player has a sudden change in their behavior. G B

21. Middle school track coach sets up an after school counseling program. G B
22. A student comes to a coach with a personal problem seeking advice. G B
23. A male coach takes a female team on an overnight field trip. G B
24. BB coach wants to work on a player's free throws after all others have gone into the locker room. G B
25. A volleyball coach has weekly team dinners at the coaches house. G B

26. A middle school coach emails an “off colored” joke to a previous player who is now a high school student. G B
27. A coach dates a student. G B
28. You have a large team of players and use many parent volunteers during the year. You now want to go to a weekend tournament and you want to take the volunteers with you. G B
29. You have a web site or face page. G B
30. You have a web site for your team. G B